PTO/SB/21 (08-00) Approved for use through 10/31/2002. OMB 0651-0031 type a plus sign (+) inside this box -> [+] U.S. Patent and Trademark Office: U.S. DEPARTMENT OF COMMERCE fer the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. Application Number 10/614,137 10/614,17RANSMITTAL Filing Date July 7, 2003 **FORM** First Named Inventor FRIEDMAN et al. (to be used for all correspondence after initial filing) Group Art Unit TBA **TBA Examiner Name** Total Number of Pages in This Submission 1 Attorney Docket Number 36287-04401 ENCLOSURES (check all that apply) After Allowance Communication to Assignment Papers Fee Transmittal Form (for an Application) Appeal Communication to Board of Fee Attached ☐ Drawing(s) Appeals and Interferences Appeal Communication to Group Amendment / Response Licensing-related Papers (Appeal Notice, Brief, Reply Brief) Petition After Final Proprietary Information Petition to Convert to a ☐ Affidavits/declaration(s) Status Letter Provisional Application Power of Attorney, Revocation Other Enclosure(s) Change of Correspondence Address (please identify below): Information Disclosure Terminal Disclaimer Statement, PTO 1449 Form and Express Abandonment Request copies of the cited references. Request for Refund Information Disclosure Statement CD, Number of CD(s) Certified Copy of Priority Remarks Document(s) Response to Missing Parts/ Incomplete Application Response to Missing Parts under 37 CFR 1.52 or 1.53 SIGNATURE OF APPLICANT, ATTORNEY, OR AGENT Firm Milbank, Tweed, Hadley & McCloy LLP Chris L. Hom (Registration No. 39/227) Individual name Signature August 1, 2003 Date CERTIFICATE OF MAILING

OLIVII IOATE OF MAILING	
I hereby certify that this correspondence is being deposited with the United States Postal Service as first class	mail in an envelope
addressed to: Assistant Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450 on this date:	August 1, 2003

Teresita Santos Typed or printed name

Lucita

Date August 1, 2003

Burden Hour Statement: This form is estimated to take U. A hours to complete. Time will vary depending upon the needs of the individual case. An comments on the amount of time you are required to complete this form should be send to the Chief Information Officer, U.S. Patent and Trademark Office, Washington, DC 20231. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Assistant Commissioner for Patents, Washington, DC 20231.

Signature



U.S. DEPARTMENT OF COMMERCE PATENT AND TRADEMARK OFFICE

ATTY. DOCKET NO.: 36287-04401

SERIAL NO.: 10/614,137

INFORMATION DISCLOSURE STATEMENT

APPLICANTS: FRIEDMAN, et al.

(Use several sheets if necessary)

FILING DATE: July 7, 2003 GROUP ART UNIT:

TBA

U.S. PATENT DOCUMENTS

	U.S. PATENT DOCUMENTS							
EXAMINER INITIAL	ро	CUMENT NUMBER	DATE		NAME	CLASS	SUBCLASS	FILING DATE IF APPROPRIATE
		5,567,790 B1	5/20/03	Shane				12/1/99
	отн	ER DOCUMEN	NTS (Includi	ing Autho	r, Title, Date, Pertir	ient Paper	s, Etc.)	
EXAMINER	1	1			DATE CONSIDE	RED		

PATENT

Docket No.: 33245-04401



IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant(s) : FRIEDMAN, et al.

Serial No. : 10/614,137 Group Art Unit : TBA

Filed: July 7, 2003 Examiner: TBA

For : METHOD AND SYSTEM FOR TRANSFER OF EMPLOYEE

STOCK OPTIONS

INFORMATION DISCLOSURE STATEMENT

Box No Fee ASSISTANT COMMISSIONER FOR PATENTS Washington, D.C. 20231

Sir:

This Information Disclosure Statement is filed in accordance with 37 C.F.R. §§1.56, 1.97 and 1.98. The items listed on Form PTO-1449, a copy of which is enclosed, may be deemed to be pertinent to the above-identified application and are made of record to assist the Patent and Trademark Office in its examination of this application. The Examiner is respectfully requested to fully consider the items and to independently ascertain their teaching.

- For each of the following items listed on the enclosed copy of Form PTO-1449 that is not in the English language, an English language translation of that item or a portion thereof or a concise explanation of the relevance of that item is enclosed:
 For each of the following items listed on the enclosed copy of Form PTO-1449 that is not in the English language, a concise explanation of the relevance of that item is being incorporated in the specification of the above-identified application.
- 3. [] Any copy of the items listed on the enclosed copy of Form PTO-1449 that is not enclosed with this Information Disclosure Statement was previously cited by or submitted to the Patent and Trademark Office in the prior [] Continuation, [] Divisional or [] Continuation-In-Part application under 37 C.F.R. §1.60, U.S. Serial No. _______, filed ________.

PATENT

Docket No.: 36287-04401

4. 🗷	No fee is due under 37 C.F.R. §1.17(p) for this Information Disclosure Statement since it is being filed in compliance with:
	37 C.F.R. §1.97(b)(1), within three months of the filing date of the above-identified application.
	[] 37 C.F.R. §1.97(b)(2), within three months of the date of entry into the national stage as set forth in §1.491 in an international application.
	≥ 37 C.F.R. §1.97(b)(3), before the mailing date of a first Office action on the merits.
5.[]	No fee is due under 37 C.F.R. §1.17(p) for this Information Disclosure Statement since it is being filed in compliance with 37 C.F.R. §1.97(c), after the period specified in paragraph 4 above but before the mailing date of a final action or a Notice of Allowance (where there has been no prior final action), and is accompanied by one of the certifications pursuant to 37 C.F.R. §1.97(e) set forth in paragraph 9 below.
6. []	A fee is due under 37 C.F.R. §1.17(p) for this Information Disclosure Statement since it is being filed in compliance with 37 C.F.R. §1.97(c), after the period specified in paragraph 4 above but before the mailing date of a final action or a notice of allowance (where there has been no prior final action):
	[] A check in the amount of \$240.00 is enclosed in payment of the fee.
	[] Charge the fee to Deposit Account No. 13-3250 Order No A DUPLICATE COPY OF THIS SHEET IS ATTACHED.
7. []	A fee is due under 37 C.F.R. §1.17(i)(1) for this Information Disclosure Statement since it is being filed in compliance with 37 C.F.R. §1.97(d), after the mailing date of a final action or a notice of allowance, whichever comes first, but before payment of the issue fee, and is accompanied by:
	a. one of the certifications pursuant to 37 C.F.R. §1.97(e) set forth in paragraph 9 below; and
	b. the attached petition requesting consideration of this Information Disclosure Statement; and
	c. the fee due under 37 C.F.R. §1.17(i)(1) which is paid as set forth in paragraph 10 below.
8. []	A fee is due under 37 C.F.R. §1.17(i)(1) for this Information Disclosure Statement since it is being filed in compliance with:
	a. [] 37 C.F.R. §1.313(b)(3), after the issue fee has been paid and information cited in this Information Disclosure Statement may render at least one claim unpatentable and is accompanied by the attached Petition To Withdraw

PATENT Docket No.: 36287-04401

Application From Issue;

b. 37 C.F.R. §1.313(b)(5), after the issue fee has been paid and information cited in this Information Disclosure Statement is to be considered in a Continuation application upon abandonment of the instant application and is accompanied by the attached Petition To Withdraw Application From Issue.

c. The fee due under 37 C.F.R. §1.17(i)(1) is paid as set forth in paragraph 10 below.

9. []	I hereby certify that each item of information contained in this Information Disclosure
	Statement was cited in a communication from a foreign patent office in a counterpart
	foreign application not more than three months prior to the filing of this Information
	Disclosure Statement.

- [] I hereby certify that no item of information in the Information Disclosure Statement filed herewith was cited in a communication from a foreign patent office in a counterpart foreign application or, to my knowledge after making reasonable inquiry, was known to any individual designated in §1.56(c) more than three months prior to the filing of this Information Disclosure Statement.
- 10. [] A check in the amount of \$____ is enclosed in payment of the fee due under 37 C.F.R. §1.17(i)(1).
 - [] Charge the fee due under 37 C.F.R. §1.17(i)(1) to Deposit Account No. 13-3250. Order No. ______. A DUPLICATE COPY OF THIS SHEET IS ATTACHED.
 - The Assistant Commissioner is hereby authorized to charge any additional fees which may be required for this Information Disclosure Statement, or credit any overpayment to Deposit Account No. 13-3250. Order No. 36287-04401. A DUPLICATE COPY OF THIS SHEET IS ATTACHED.

Respectfully submitted,

MILBANK, TWEED, HADLEY & MCCLOY LLP

Chris L. Holm, Esq.

Reg. No.: 39,227

August 1, 2003

Milbank, Tweed, Hadley & McCloy LLP 1 Chase Manhattan Plaza New York, NY 10005-1413

(212) 530-5000 / (212) 530-5219 (facsimile)